

MOORABBIN HEBREW CONGREGATION INC. & L'CHAIM CHABAD

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Keeping You Safe

The rights of young people at L'Chaim Chabad & MHC

L'Chaim Chabad & MHC Personnel believe that young people who participate in our activities, events or programs should:

- Feel comfortable;
- Be safe;
- Feel safe;
- Have a right to contact your parents or others if you feel unsafe, uncomfortable or distressed at any time during an activity, event or program;
- Activities, events or programs that we provide for you are to be suitable for your age and development, and taken by appropriately qualified staff;
- Be provided with clear directions and given an opportunity to redirect your behaviour in a positive manner if staff believe that you have broken program rules and/or misbehaved;
- NOT be subject to disciplinary action involving physical punishment, or any form of treatment that could reasonably be considered degrading, cruel, frightening or humiliating; and
- Contribute suggestions and feedback on an activity, event or program in which you have participated.

The responsibility of L'Chaim Chabad & MHC Personnel

L'Chaim Chabad & MHC Personnel have a Child Protection Commitment Statement and a Code of Conduct that they must follow. This aims to make sure that you are protected from harm and that our activities, events and programs are enjoyable and worthwhile for all participants. The Safeguarding Children and Young People Code of Conduct includes the following:

- L'Chaim Chabad & MHC Personnel do their best to make sure that you are protected from harm;
- L'Chaim Chabad & MHC Personnel will supervise program participants effectively;
- Parent/guardian permission must be given in writing before we can:

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- Take you on an excursion;
- Arrange overnight stays or camps ; and or
- Provide transport to another location
- We must make sure that staff to young people ratios are maintained. (Please check with us if you are unsure what is meant by ratios);
- L'Chaim Chabad & MHC Personnel will not be alone with a young person where they cannot be observed by other L'Chaim Chabad & MHC Personnel;
- L'Chaim Chabad & MHC Personnel must use guidance strategies that are fair, respectful and appropriate to your age and background; and
- L'Chaim Chabad & MHC Personnel are required to report and respond to any incidents of abuse or neglect towards children or young people who participate in our activities, events or programs.

Responsibilities of Young People at L'Chaim Chabad & MHC.

When you participate in a L'Chaim Chabad & MHC activity, event or program you also have some responsibilities. These include:

- Letting a staff person or parent know if you are unhappy with the way you are being treated or you don't feel safe;
- Treating other participants and adults with respect;
- Following the rules of the activity, event or program you are participating in;
- Remembers their others in the activity, event or program. You are certainly free to choose your own friends. However, don't stop other young people from enjoying and participating in a program; and
- Listen to others and respect their opinions.

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